



Corporate Integrity Agreements

- ▶ For many life science organizations, Corporate Integrity Agreements (CIA) have become a fact of life. CIAs come with very specific requirements around employee and contractor training, and have very limited timeframes in which to complete the training. A CIA can disrupt even a well-functioning training group; most organizations don't have the resources to get all of the CIA training done in a timely manner. Even more challenging, many organizations don't have the processes in place to identify covered persons, determine tracking and certification strategy, or to effectively communicate back to internal and external stakeholders. Because the learning components of CIA are unique and different from any other type of corporate learning, traditional learning models aren't enough.

A Roadmap for CIA Learning

- ▶ PDG has been helping organizations with their Corporate Integrity Agreements (CIA) and compliance needs for over a decade. We have strong expertise rolling out CIA training, having worked with a wide variety of Life Science organizations from smaller biotech companies to the largest pharmaceutical organizations. Our pragmatic approach guarantees that your near-term and long-term CIA deadlines will be met, while creating a larger strategic roadmap for organizational learning over the multi-year life of your CIA.

Planning a 5 Year CIA Implementation



Our comprehensive and practical process for addressing CIA learning from the high-stakes requirements of Year 1 to the deeper learning requirements of Years 2-5 ensure meeting all of your CIA learning requirements. PDG can handle anything from a single CIA course to designing your entire CIA curriculum from start to finish. We engage the learner through stories, examples, and interactive media. They don't just learn policy, but understand how their behavior impacts the success of the organization.

Become CIA Learning Ready and Have PDG:

- Identify and locate all covered persons
- Determine your LMS and certification capability
- Reach your vendors and contractors
- Identify what content you have and what you need to develop.
- Set up a plan for communications with OIG and internal stakeholders
- Provide additional resources for your team
- Rollout and track effectively

PDG will customize a plan for your unique CIA learning requirements using our CIA Toolkit:

- CIA Readiness Diagnostics
- 5 Year Strategic Roadmap for Completing CIA Requirements
- Covered Persons Analysis
- Certification Tracking Strategy
- Content Strategy
- 5 Year Plan for Requirements
- Short Term Plan for Year 1
- Curriculum Map for the CIA Rollout
- Sample Course Storyboards Strategy for Subject Matter Experts
- Rollout and Implementation Model
- Reporting Strategy
- Cloud LMS Service



About PDG

PDG is a global leader in providing workforce transformation solutions which build value for our clients by aligning workforce performance with corporate strategy. We work with our clients to create the strategy, develop the solutions and provide a scalable implementation capability to drive business results through improved workforce performance. Headquartered in Malvern, PA, PDG offers a comprehensive suite of products and services that support the entire workforce transformation lifecycle. PDG is proud to have been driving business success for our clients since 2002.

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