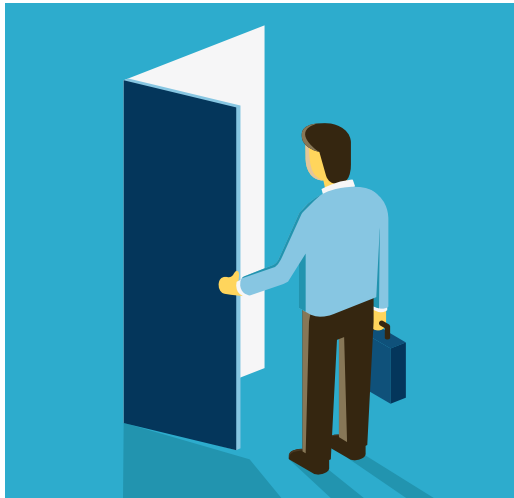




TALENT ONBOARDING



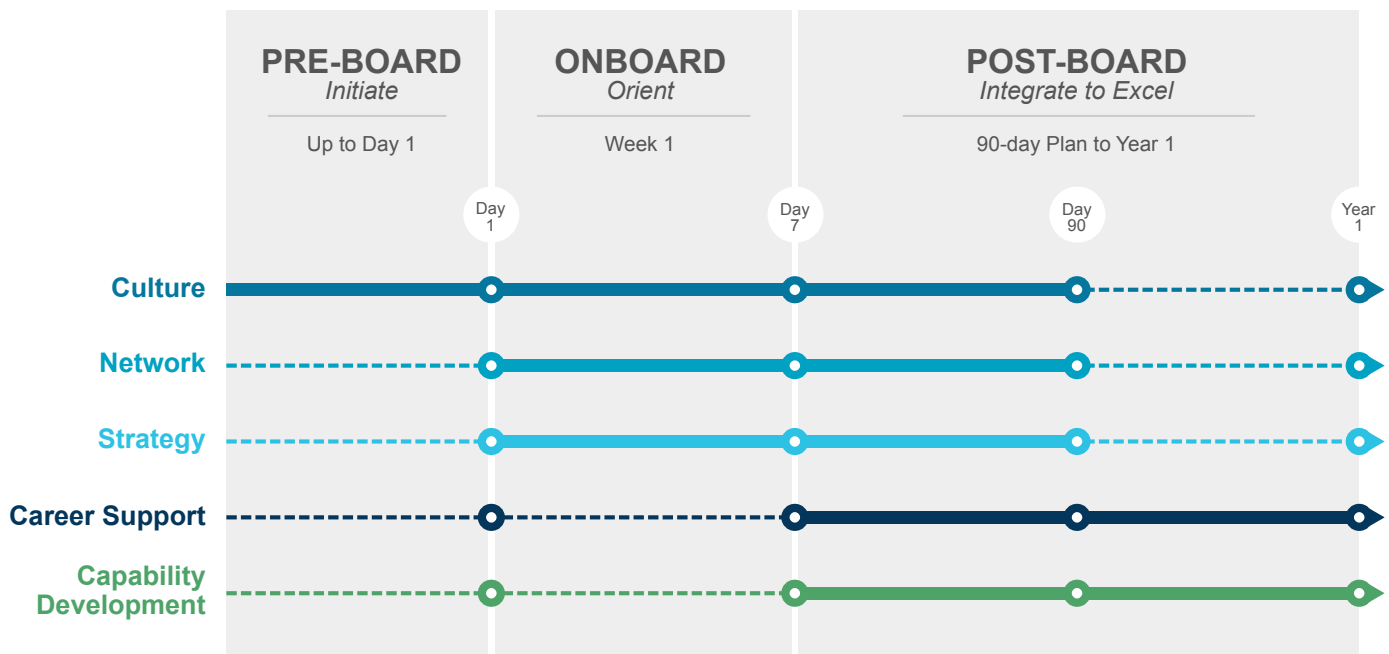
WHY IS TALENT ONBOARDING CRITICAL TO BUSINESS SUCCESS?

Statistics show that an effective onboarding program leads to improved time to performance, higher employee satisfaction, and improved talent retention. In today's knowledge economy, finding and retaining top talent is the key to long-term success.

How do you bring people onboard in a way that accelerates their time to performance while making them feel welcome? And how do you develop their careers so they build a long-term relationship with your organization?

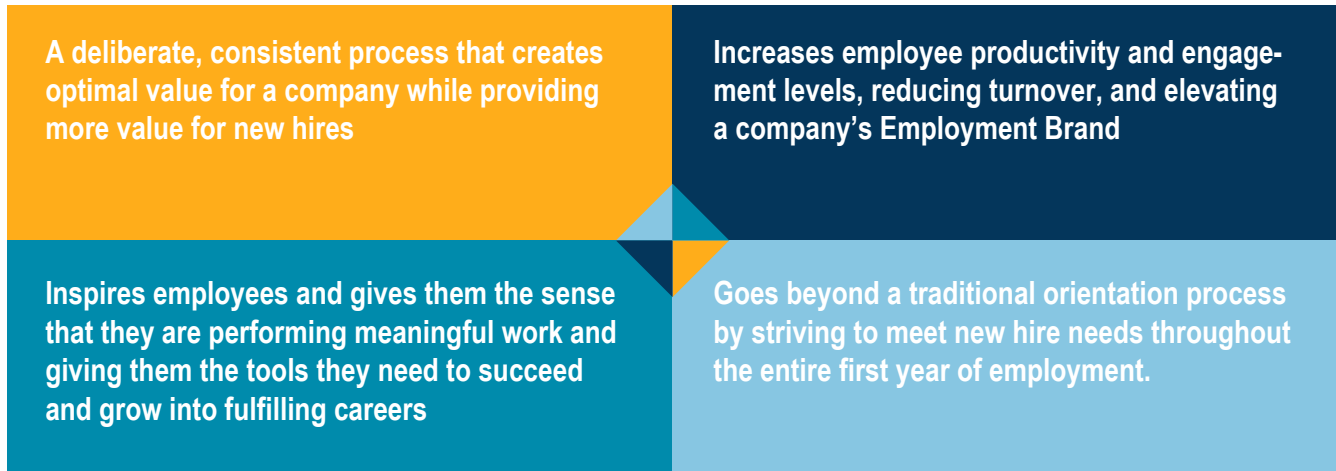
ONBOARDING IS A PROCESS, NOT AN EVENT

Onboarding isn't an event; it's an ongoing process requiring learning, experience, practice, mentoring, and reinforcement. It starts before an employee's first day on the job and continues for their first year and beyond. When an employee is in a new role, there are key components that drive their success. This is true whether they are new to the organization, or a current employee assuming a new role. The Five Pillars of Strategic Onboarding help define an employee's success in that critical first year on the job.



STRATEGIC ONBOARDING DRIVES BUSINESS RESULTS

PDG's Strategic Onboarding has one goal in mind: Drive business results by optimizing the productivity of your organization's employees.



HOW PDG CAN HELP



Analysis

PDG evaluates what you need and what you have, utilizing our models and best-in-class practices.



Custom Solution Design

No two organizations are the same; PDG uses your Employment Brand to create unique and effective onboarding tools.



Build

PDG uses a wide range of modern learning modalities to meet the needs of your audience.



Sustain

PDG provides the road-map and resources to evaluate and continuously improve your onboarding experience.



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Business Results Through Learning

PDG is a global leader in providing workforce transformation solutions which build value for our clients by aligning workforce performance with corporate strategy.